

Cotati-Rohnert Park Unified School District Certificated Management
2024-2025 Salary Schedule

Position	Days	I	II	III	IV	V	VI
Superintendent	223	Salary Set by the Board of Trustees					
Assistant Superintendent, Ed. Svcs	223	171,273	178,098	185,198	192,579	200,259	208,244
Senior Executive Director of Human Resources	223	146,166	151,940	157,942	164,182	170,667	177,409
Director of Special Education Director of Student Services Director of Human Resources Rancho Cotate Principal	213	133,272	138,305	143,538	148,981	154,643	160,529
Tech High Principal El Camino HS Principal	213	126,438	131,474	136,705	142,147	147,810	153,697
Middle School Principal Elementary Principal	208	121,820	126,666	131,708	136,950	142,406	148,074
High School Assistant Principal Assistant Director of Special Education Assistant Director of Student & Family Wellness	208	113,220	117,725	122,409	127,280	132,348	137,618
Middle School Assistant Principal Elementary Assistant Principal Program Specialist II Psychologist II Student Services Specialist II Curriculum Specialist II Program Administrator	198	105,823	110,033	114,409	118,958	123,690	128,613
Psychologist I Program Specialist I Student Services Specialist I Curriculum Specialist I Mental Health Social Worker Behavior Specialist I Dean of Students	190	99,938	103,911	108,045	112,341	116,809	121,456
M.A. (Annual)	1,416						
Ph.D./Ed.D. (Annual)	2,835						
Longevity - Year 10 in position (Annual)	571						
Longevity - Year 15 in position (Annual)	1,674						

This salary schedule reflects the Board-approved reduction of two contract days due to furloughs, effective April 21, 2026.