

CERTIFICATED MANAGEMENT
2025-26 PRORATION OF FRINGE BENEFITS - 12 Months

	% Of Max District Paid Premium	KAISER 2	2,659.00	KAISER 2 + CHR	2,674.39	KAISER 4	2,574.00	KAISER 4 + CHR	2,589.39	KSR Well	2,107.00	PPO1A	2,647.00	PPO1B	2,635.00
FTE		District	Employee	District	Employee	District	Employee	District	Employee	District	Employee	District	Employee	District	Employee
1.00	100%	2,187.90	471.10	2,187.90	486.49	2,187.90	386.10	2,187.90	401.49	1,790.95	316.05	2,187.90	459.10	2,187.90	447.10
0.90	90%	1,969.11	689.89	1,969.11	705.28	1,969.11	604.89	1,969.11	620.28	1,611.86	495.14	1,969.11	677.89	1,969.11	665.89
0.80	80%	1,750.32	908.68	1,750.32	924.07	1,750.32	823.68	1,750.32	839.07	1,432.76	674.24	1,750.32	896.68	1,750.32	884.68
0.70	70%	1,531.53	1,127.47	1,531.53	1,142.86	1,531.53	1,042.47	1,531.53	1,057.86	1,253.67	853.33	1,531.53	1,115.47	1,531.53	1,103.47
0.60	60%	1,312.74	1,346.26	1,312.74	1,361.65	1,312.74	1,261.26	1,312.74	1,276.65	1,074.57	1,032.43	1,312.74	1,334.26	1,312.74	1,322.26
0.50	50%	1,093.95	1,565.05	1,093.95	1,580.44	1,093.95	1,480.05	1,093.95	1,495.44	895.48	1,211.52	1,093.95	1,553.05	1,093.95	1,541.05
0.40	40%	875.16	1,783.84	875.16	1,799.23	875.16	1,698.84	875.16	1,714.23	716.38	1,390.62	875.16	1,771.84	875.16	1,759.84
0.30	30%	656.37	2,002.63	656.37	2,018.02	656.37	1,917.63	656.37	1,933.02	537.29	1,569.71	656.37	1,990.63	656.37	1,978.63
0.20	20%	437.58	2,221.42	437.58	2,236.81	437.58	2,136.42	437.58	2,151.81	358.19	1,748.81	437.58	2,209.42	437.58	2,197.42
0.10	10%	218.79	2,440.21	218.79	2,455.60	218.79	2,355.21	218.79	2,370.60	179.10	1,927.90	218.79	2,428.21	218.79	2,416.21

	% Of Max District Paid Premium	PPO3A	2,445.00	PPO3B	2,433.00	PPO Wellness	2,180.00	PPO Bronze	1,192.00	DENTAL	162.39	VISION	24.29	LIFE	4.75
FTE		District	Employee	District	Employee	District	Employee	District	Employee	District	Employee	District	Employee	District	Employee
1.00	100%	2,078.25	366.75	2,068.05	364.95	1,853.00	327.00	1,013.20	178.80	146.15	16.24	21.86	2.43	4.28	0.48
0.90	90%	1,870.43	574.57	1,861.25	571.75	1,667.70	512.30	911.88	280.12	131.54	30.85	19.67	4.62	3.85	0.90
0.80	80%	1,662.60	782.40	1,654.44	778.56	1,482.40	697.60	810.56	381.44	116.92	45.47	17.49	6.80	3.42	1.33
0.70	70%	1,454.78	990.22	1,447.64	985.36	1,297.10	882.90	709.24	482.76	102.31	60.08	15.30	8.99	2.99	1.76
0.60	60%	1,246.95	1,198.05	1,240.83	1,192.17	1,111.80	1,068.20	607.92	584.08	87.69	74.70	13.12	11.17	2.57	2.18
0.50	50%	1,039.13	1,405.87	1,034.03	1,398.97	926.50	1,253.50	506.60	685.40	73.08	89.31	10.93	13.36	2.14	2.61
0.40	40%	831.30	1,613.70	827.22	1,605.78	741.20	1,438.80	405.28	786.72	58.46	103.93	8.74	15.55	1.71	3.04
0.30	30%	623.48	1,821.52	620.42	1,812.58	555.90	1,624.10	303.96	888.04	43.85	118.54	6.56	17.73	1.28	3.47
0.20	20%	415.65	2,029.35	413.61	2,019.39	370.60	1,809.40	202.64	989.36	29.23	133.16	4.37	19.92	0.86	3.89
0.10	10%	207.83	2,237.17	206.81	2,226.19	185.30	1,994.70	101.32	1,090.68	14.62	147.77	2.19	22.10	0.43	4.32