

MEMORANDUM OF UNDERSTANDING
BETWEEN
COTATI-ROHNERT PARK UNIFIED SCHOOL DISTRICT
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS COTATI-ROHNERT PARK CHAPTER 645

**Summer Hours
Night Custodian
March 13, 2024**

The following constitutes a Memorandum of Understanding between the Cotati-Rohnert Park Unified School District (“District”) and the California School Employees Association, Chapter No. 645 (“CSEA”).

Background: Due to the increase in night activities, athletics and the expanded learning program, Night Custodians may need to perform work during the summer at times that are different than their regular summer assignment.

The parties agree to the following:

- Effective ratification, the following contract language will be amended as written below:
 - 4.9 Custodial Differential Compensation
 - 4.9.1 For the months of June, July, and August, night custodians shall be compensated at the Custodian/Maintenance/Groundskeeper salary, Range 21. For this additional compensation the night custodian ~~will~~ **may be assigned to** work days during all school vacations and non-student days and ~~will~~ **may be assigned to** perform maintenance and grounds work during all school vacations and non-student days. For the purposes of this differential compensation, placement on the Custodian/ Maintenance/ Groundskeeper salary schedule will be at the same step as the employee’s current step on the custodian salary schedule.
- Night custodians will receive their summer assignments by **May 17, 2024**.
- This MOU will expire without precedent at the close of business on August **31**, 2024 unless mutually extended or shortened in writing by the parties.

For the District:

Maité Iturri 2024-04-16
Maité Iturri, Superintendent Date

Jennifer Hansen 2024-04-15
Jennifer Hansen, Director of Human Resources

For CSEA:

John Geck 2024-04-16
John Geck, CSEA President Chapter 645 Date

Joseph Gomez 2024-04-16
Joseph Gomez, CSEA LRR Date

Signature Certificate

Reference number: TYSPN-A7SWV-Y6YWF-AXHXM

Signer

Timestamp

Signature

Jennifer Hansen

Email: jennifer_hansen@crpusd.org

Sent:

15 Apr 2024 20:46:17 UTC

Signed:

15 Apr 2024 20:46:17 UTC



IP address: 209.129.224.218

Location: Sonoma, United States

Maite Iturri

Email: maite_iturri@crpusd.org

Shared via link

Sent:

15 Apr 2024 20:46:17 UTC

Viewed:

16 Apr 2024 14:56:28 UTC

Signed:

16 Apr 2024 14:56:42 UTC



IP address: 209.129.224.218

Location: Sonoma, United States

Joseph Gomez

Email: jgomez@csea.com

Shared via link

Sent:

15 Apr 2024 20:46:17 UTC

Viewed:

16 Apr 2024 22:16:39 UTC

Signed:

16 Apr 2024 22:17:07 UTC



IP address: 107.77.212.85

Location: San Jose, United States

Document completed by all parties on:

18 Apr 2024 19:50:13 UTC

Page 1 of 2



Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 50,000+ companies worldwide.



Signature Certificate

Reference number: TYSPN-A7SWV-Y6YWF-AXHXM

Signer

Timestamp

Signature

John Geck

Email: john_geck@crpusd.org
Shared via link

Sent:

15 Apr 2024 20:46:17 UTC

Viewed:

15 Apr 2024 20:55:00 UTC

Signed:

18 Apr 2024 19:50:13 UTC



IP address: 209.129.224.218

Location: Sonoma, United States

Document completed by all parties on:

18 Apr 2024 19:50:13 UTC

Page 2 of 2



Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 50,000+ companies worldwide.

