

Appendix A5

Cotati-Rohnert Park Unified School District Rohnert Park Cotati Educators Association (RPCEA)
 2024-2027 SALARY SCHEDULE: 190-Day Work Year
 ELEMENTARY COUNSELORS

YEARS CREDIT	A BA	B BA + 15	C BA + 30	D BA + 45	E BA + 60	F BA + 75
1			55,169	57,332	61,433	64,996
2			57,332	59,652	63,793	67,366
3			59,489	61,953	66,164	69,731
4			61,656	64,268	68,539	72,106
5			63,818	66,718	70,904	74,466
6			65,976	68,890	73,284	76,846
7			68,138	71,205	75,654	79,216
8			70,300	73,516	78,024	81,591
9			72,467	75,837	80,399	83,961
10			74,624	78,147	82,764	86,336
11			76,782	80,448	85,134	88,701
12			78,944	82,764	87,509	91,076
13			78,944	82,764	87,509	91,076
14			78,944	82,764	87,509	91,076
15			82,813	86,628	92,392	95,960
16			82,813	86,628	92,392	95,960
17			82,813	86,628	92,392	95,960
18			86,668	90,497	96,252	99,814
19			86,668	90,497	96,252	99,814
20			86,668	90,497	96,252	99,814
21			90,532	94,352	100,111	103,679
22			90,532	94,352	100,111	103,679
23			90,532	94,352	100,111	103,679
24			94,401	98,226	103,985	107,553

M.A./National Board Certification	1,416
Ph.D.	2,835
Ed.D.	2,835
Teacher-in-Charge	1,559
Team Leader: - Base	
Department Chair/Team Leader: - Base	1,433
per section	48

Please Note:

Up to 20 years experience is granted for new hires only.

Units earned after date of degree must be presented at time of initial employment.

Effective July 1, 1996 initial salary placement will be made only in columns "C" through "F"

Elementary Counselors Duty Days: 190.