

Appendix A3

Cotati-Rohnert Park Unified School District Rohnert Park Cotati Educators Association (RPCEA)  
 2024-2027 SALARY SCHEDULE: 186-Day Work Year  
 FULLY CREDENTIALLED ED SPECIALIST

YEARS CREDIT	A BA	B BA + 15	C BA + 30	D BA + 45	E BA + 60	F BA + 75
1	57,897	57,898	57,899	57,901	60,233	63,728
2	57,898	57,899	57,901	58,492	62,550	66,039
3	57,899	57,901	58,341	60,742	64,870	68,360
4	57,901	58,341	60,456	63,013	67,188	70,683
5		60,456	62,572	65,410	69,508	72,996
6		62,572	64,685	67,532	71,836	75,321
7		64,685	66,801	69,803	74,150	77,645
8		66,801	68,917	72,062	76,468	79,963
9			71,038	74,331	78,797	82,285
10			73,146	76,597	81,110	84,609
11			75,258	78,847	83,432	86,924
12				81,110	85,759	89,244
13				81,110	85,759	89,244
14				81,110	85,759	89,244
15				84,893	90,536	94,024
16					90,536	94,024
17					90,536	94,024
18					94,312	97,801
19					94,312	97,801
20					94,312	97,801
21					98,091	101,583
22					98,091	101,583
23					98,091	101,583
24					101,881	105,372

M.A./National Board  
 Certification

1,416

Ph.D.

2,835

Ed.D.

2,835

Teacher-in-Charge

1,559

Department Chair/Team

Leader: - Base

1,433

per section

48

Please Note:

Up to 20 years experience is granted for new hires only.

Units earned after date of degree must be presented at time of initial employment.

Effective July 1, 1999 employees placed in columns A or B can progress only through step 4 in column A or step 8 in column B.

Effective July 1, 1997 column C will be truncated after step 11 and column D will be truncated after step 15.

Employees in 1996-97 on column C, step 11 or higher and employees in 1996-97 on column D, step 15 or higher will be allowed to progress through these columns.