

**AMENDMENT TO CONTRACT FOR EMPLOYMENT OF
SUPERINTENDENT**

Between

**COTATI-ROHNERT PARK UNIFIED SCHOOL DISTRICT And
MAITE ITURRI**

THIS AMENDMENT ("Amendment") to the Employment Agreement ("Agreement") made and entered into on August 15, 2023, by and between the BOARD OF EDUCATION ("Board") of the COTATI-ROHNERT PARK UNIFIED SCHOOL DISTRICT ("District") and MAITE ITURRI ("Superintendent," collectively, "Parties") is entered into by the Parties.

The Parties agree to amend the terms of the Agreement as follows:

I. Paragraph 2 shall be deleted in its entirety and replaced with the following language:

The term of this Agreement shall commence on September 1, 2023 and continue through June 30, 2028.

II. Paragraph 6.F shall be deleted in its entirety.

III. Paragraph 7 (Compensation) shall be deleted in its entirety and replaced with the following language:

7. Compensation:

A. Commencing on July 1, of the 2025-2026 school year, the Superintendent's annual salary shall be set at Step 2 on the Salary Schedule below (Two Hundred Forty Thousand dollars (\$247,200)), paid in approximately equal monthly installments in accordance with the payment date schedule in effect for other certificated administrators and subject to statutory and voluntary payroll deductions.

B. On July 1 of any subsequent year of this Agreement, the Superintendent shall advance one step on the salary schedule, provided the Superintendent received an overall satisfactory evaluation, as determined by the Board, and the District's budget for the prior school year also was positive.

Salary Schedule

Step 1	\$240,000.00
Step 2	\$247,200.00
Step 3	\$257,088.00
Step 4	\$264,801.00
Step 5	\$275,393.00
Step 6	\$283,654.00
Step 7	\$292,164.00

C. The Superintendent and the District agree that nothing in this contract guarantees a "me-too" increase based upon increases received by the District's bargaining units.

D. The Superintendent and the District further agree that advancement on the Salary Schedule shall not occur unless and until the Board takes action during open session of a regularly scheduled meeting to approve said advancement.

E. Any adjustment in salary during the term of this Agreement shall not operate as a termination or increase of the term of this Agreement.

IV. Subsection D. of Paragraph 9 shall be deleted in its entirety and replaced with the following language:

D. Expense Reimbursement. The District shall reimburse the Superintendent for all actual, reasonable, and necessary expenses incurred by the Superintendent within the scope of employment and while representing the District. The Superintendent will submit an itemized claim for such expenses monthly; wherever possible, receipts and/or invoices should be submitted in support of the claim. The Superintendent also shall receive a monthly mileage stipend of three hundred dollars (\$300). Mileage outside of the county shall be reimbursed at the District approved mileage rate.

V. Paragraph 23 shall be added to the Agreement as follows:

23. Indemnification.

To the extent required by Government Code Sections 825 et seq., and 995 et seq., and subject to the requirements of those sections and other applicable legal requirements, the District shall defend the Superintendent from all demands, claims, suits, actions, and legal proceedings brought against the Superintendent because of acts or omissions within the scope of the Superintendent's employment with the District. The terms of this Section 23 shall survive termination of this Agreement and shall provide coverage for indemnification following the Superintendent's separation for actions taken in her duties as a superintendent.

With the exception of the approved contract changes included in this amendment, all other language in the in the original contract dated August 15, 2023 remain the same.

IN WITNESS THEREOF, the parties hereto have duly approved and executed this Amendment on the day and year above written.

Date: 6/17/2025

BOARD OF EDUCATION OF THE
COTATI-ROHNERT PARK UNIFIED SCHOOL DISTRICT



Date: 6.17.25

By: E. Marti

Maite Iturri, Superintendent

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