

Appendix A3

Cotati-Rohnert Park Unified School District Rohnert Park Cotati Educators Association (RPCEA)
 2024-2027 SALARY SCHEDULE: 186-Day Work Year
 NON FULLY CREDENTIALLED ED SPECIALIST

| YEARS CREDIT | A BA | B BA + 15 | C BA + 30 | D BA + 45 | E BA + 60 | F BA + 75 |
|-----------------|--------|-----------|-----------|-----------|-----------|-----------|
| 1 | 53,559 | 53,559 | 54,109 | 56,220 | 60,234 | 63,728 |
| 2 | 53,559 | 54,109 | 56,220 | 58,492 | 62,550 | 66,039 |
| 3 | 54,109 | 56,220 | 58,341 | 60,742 | 64,870 | 68,360 |
| 4 | 56,220 | 58,341 | 60,456 | 63,013 | 67,188 | 70,683 |
| 5 | | 60,456 | 62,572 | 65,410 | 69,508 | 72,997 |
| 6 | | 62,572 | 64,685 | 67,532 | 71,836 | 75,321 |
| 7 | | 64,685 | 66,801 | 69,803 | 74,150 | 77,645 |
| 8 | | 66,801 | 68,917 | 72,062 | 76,468 | 79,963 |
| 9 | | | 71,038 | 74,331 | 78,797 | 82,285 |
| 10 | | | 73,146 | 76,597 | 81,110 | 84,609 |
| 11 | | | 75,258 | 78,847 | 83,432 | 86,924 |
| 12 | | | | 81,110 | 85,759 | 89,244 |
| 13 | | | | 81,110 | 85,759 | 89,244 |
| 14 | | | | 81,110 | 85,759 | 89,244 |
| 15 | | | | 84,893 | 90,536 | 94,024 |
| 16 | | | | | 90,536 | 94,024 |
| 17 | | | | | 90,536 | 94,024 |
| 18 | | | | | 94,312 | 97,801 |
| 19 | | | | | 94,312 | 97,801 |
| 20 | | | | | 94,312 | 97,801 |
| 21 | | | | | 98,091 | 101,583 |
| 22 | | | | | 98,091 | 101,583 |
| 23 | | | | | 98,091 | 101,583 |
| 24 | | | | | 101,881 | 105,372 |

| | |
|---|-------|
| M.A./National Board Certification | 1,416 |
| Ph.D. | 2,835 |
| Ed.D. | 2,835 |
| Teacher-in-Charge | 1,559 |
| Department Chair/Team Leader: - Base | 1,433 |
| per section | 48 |

Please Note:

Up to 20 years experience is granted for new hires only.
 Units earned after date of degree must be presented at time of initial employment.
 Effective July 1, 1999 employees placed in columns A or B can progress only through step 4 in column A or step 8 in column B.
 Effective July 1, 1997 column C will be truncated after step 11 and column D will be truncated after step 15. Employees in 1996-97 on column C, step 11 or higher and employees in 1996-97 on column D, step 15 or higher will be allowed to progress through these columns.