

Appendix A2

Cotati-Rohnert Park Unified School District Rohnert Park Cotati Educators Association (RPCEA) 2024-2027 SALARY SCHEDULE:  
183-Day Work Year  
NON FULLY CREDENTIALLED TEACHERS

| YEARS<br>CREDIT | A BA   | B BA + 15 | C BA + 30 | D BA + 45 | E BA + 60 | F BA + 75 |
|-----------------|--------|-----------|-----------|-----------|-----------|-----------|
| 1               | 52,695 | 52,695    | 53,236    | 55,313    | 59,262    | 62,700    |
| 2               | 52,695 | 53,236    | 55,313    | 57,549    | 61,541    | 64,974    |
| 3               | 53,236 | 55,313    | 57,400    | 59,762    | 63,823    | 67,257    |
| 4               | 55,313 | 57,400    | 59,481    | 61,996    | 66,105    | 69,543    |
| 5               |        | 59,481    | 61,563    | 64,355    | 68,387    | 71,820    |
| 6               |        | 61,563    | 63,641    | 66,443    | 70,678    | 74,106    |
| 7               |        | 63,641    | 65,724    | 68,677    | 72,954    | 76,393    |
| 8               |        | 65,724    | 67,805    | 70,900    | 75,235    | 78,673    |
| 9               |        |           | 69,892    | 73,132    | 77,526    | 80,958    |
| 10              |        |           | 71,966    | 75,361    | 79,802    | 83,244    |
| 11              |        |           | 74,044    | 77,575    | 82,086    | 85,522    |
| 12              |        |           |           | 79,802    | 84,376    | 87,804    |
| 13              |        |           |           | 79,802    | 84,376    | 87,804    |
| 14              |        |           |           | 79,802    | 84,376    | 87,804    |
| 15              |        |           |           | 83,524    | 89,075    | 92,507    |
| 16              |        |           |           |           | 89,075    | 92,507    |
| 17              |        |           |           |           | 89,075    | 92,507    |
| 18              |        |           |           |           | 92,791    | 96,223    |
| 19              |        |           |           |           | 92,791    | 96,223    |
| 20              |        |           |           |           | 92,791    | 96,223    |
| 21              |        |           |           |           | 96,509    | 99,945    |
| 22              |        |           |           |           | 96,509    | 99,945    |
| 23              |        |           |           |           | 96,509    | 99,945    |
| 24              |        |           |           |           | 100,238   | 103,672   |

M.A./National Board Certification 1,416

Ph.D. 2,835

Ed.D. 2,835

Teacher-in-Charge 1,559

Department Chair/Team Leader: - Base 1,433

per section 48

Please Note:

Up to 20 years experience is granted for new hires only.

Units earned after date of degree must be presented at time of initial employment.

Effective July 1, 1999 employees placed in columns A or B can progress only through step 4 in column A or step 8 in column B.

Effective July 1, 1997 column C will be truncated after step 11 and column D will be truncated after step 15. Employees in 1996-97 on column C, step 11 or higher and employees in 1996-97 on column D, step 15 or higher will be allowed to progress through these columns.