

**CERTIFICATED MANAGEMENT  
PERFORMANCE OBJECTIVES PLAN  
PART II - Goal Reflection and Summary**

**STANDARDS**

1. Development and Implementation of a Shared Vision: Education leaders facilitate the development and implementation of a shared vision of learning and growth of all students.
2. Instructional Leadership: Education Leaders shape a collaborative culture of teaching and learning, informed by professional standards and focused on student and professional growth.
3. Management and Learning Environment: Education leaders manage the organization to cultivate a safe and productive learning and working environment.
4. Family and Community Engagement: Education leaders collaborate with families and other stakeholders to address diverse student and community interests and mobilize community resources
5. Ethics and Integrity: Education leaders make decisions, model, and behave in ways that demonstrate professionalism, ethics, integrity, justice, and equity and hold staff to the same standard.
6. External Context and Policy: Education leaders influence political, social, economic, legal, and cultural contexts affecting education to improve education policies and practices.

Name:	Site/Location:
Position:	School Year:
Status (check one) <input type="checkbox"/> Permanent <input type="checkbox"/> Probationary	

**GOALS**

Student Achievement Goal #1:
<b>Goal #1 Objectives and Data Analysis</b> <i>Did you make progress towards this goal or meet this goal? What strategies did you use? What data did you use to measure progress? Please include the evidence you collected, including data from your site teams regarding this goal.</i>

Student Achievement Goal #2:

**Goal #2 Objectives and Data Analysis**

*Did you make progress towards this goal or meet this goal? What strategies did you use? What data did you use to measure progress? Please include the evidence you collected. Please include the evidence you collected, including data from your site teams regarding this goal.*

Professional Practice Goal: Standard \_\_\_\_

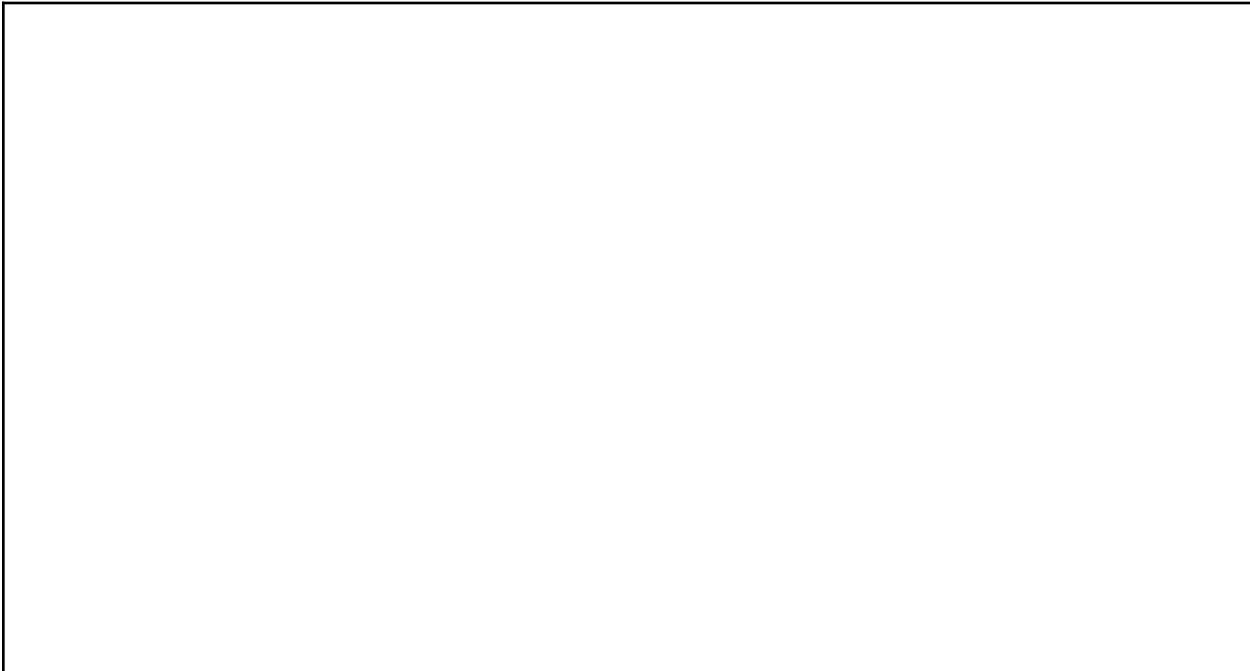
**Professional Practice Goal Objectives and Data Analysis**

*Did you make progress towards this goal or meet this goal? What strategies did you use? What data did you use to measure progress? Please include the evidence you collected. Please include the evidence you collected, including data from your site teams regarding this goal.*

**END OF YEAR REFLECTION**

*Reflect on your year as an educational leader. What went well this year? What were your challenges? What are you planning to carry over into next year?*

Empty box for reflection response.



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Evaluatee Signature - Date

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Evaluator Signature - Date