



CERTIFICATED MANAGEMENT
PERFORMANCE OBJECTIVES PLAN
PART I - Initial Goals

STANDARDS

1. Development and Implementation of a Shared Vision: Education leaders facilitate the development and implementation of a shared vision of learning and growth of all students.
2. Instructional Leadership: Education Leaders shape a collaborative culture of teaching and learning, informed by professional standards and focused on student and professional growth.
3. Management and Learning Environment: Education leaders manage the organization to cultivate a safe and productive learning and working environment.
4. Family and Community Engagement: Education leaders collaborate with families and other stakeholders to address diverse student and community interests and mobilize community resources
5. Ethics and Integrity: Education leaders make decisions, model, and behave in ways that demonstrate professionalism, ethics, integrity, justice, and equity and hold staff to the same standard.
6. External Context and Policy: Education leaders influence political, social, economic, legal, and cultural contexts affecting education to improve education policies and practices.

Name:	Site/Location:
Position:	School Year:
Status (check one) <input type="checkbox"/> Permanent <input type="checkbox"/> Probationary	

GOALS

Student Achievement Goal #1:

Please remember to write the goal as a S.M.A.R.T. goal ensuring you have a specific goal, clear strategies to meeting the goal, and naming the data used to measure progress. Please include what evidence you will collect.

Student Achievement Goal #2:

Please remember to write the goal as a S.M.A.R.T. goal ensuring you have a specific goal, clear strategies to meeting the goal, and naming the data used to measure progress. Please include what evidence you will collect.

Professional Practice Goal: Standard ____

Please remember to write the goal as a S.M.A.R.T. goal ensuring you have a specific goal, clear strategies to meeting the goal, and naming the data used to measure progress. Please include what evidence you will collect.

Evaluatee Signature - Date

Evaluator Signature - Date