

RPCEA 2024-25 PRORATION OF FRINGE BENEFITS - 11 MONTH

| FTE | KAISER 1 | | KAISER 2 | | KAISER 3 | | KAISER 4 | | PPO 1A | | PPO 3A | |
|------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| | District pays 11 month | Employee pays 11 month | District pays 11 month | Employee pays 11 month | District pays 11 month | Employee pays 11 month | District pays 11 month | Employee pays 11 month | District pays 11 month | Employee pays 11 month | District pays 11 month | Employee pays 11 month |
| | | 2,507.00 | | 2,473.00 | | 2,442.00 | | 2,394.00 | | 2,411.00 | | 2,227.00 |
| 100% | 2,219.89 | 515.02 | 2,219.89 | 477.93 | 2,219.89 | 444.11 | 2,219.89 | 391.75 | 2,219.89 | 410.29 | 2,065.04 | 364.42 |
| 90% | 1,997.90 | 737.01 | 1,997.90 | 699.92 | 1,997.90 | 666.10 | 1,997.90 | 613.73 | 1,997.90 | 632.28 | 1,858.54 | 570.92 |
| 80% | 1,775.91 | 959.00 | 1,775.91 | 921.91 | 1,775.91 | 888.09 | 1,775.91 | 835.72 | 1,775.91 | 854.27 | 1,652.03 | 777.43 |
| 70% | 1,553.92 | 1,180.99 | 1,553.92 | 1,143.89 | 1,553.92 | 1,110.08 | 1,553.92 | 1,057.71 | 1,553.92 | 1,076.26 | 1,445.53 | 983.92 |
| 60% | 1,331.93 | 1,402.97 | 1,331.93 | 1,365.88 | 1,331.93 | 1,332.07 | 1,331.93 | 1,279.70 | 1,331.93 | 1,298.25 | 1,239.02 | 1,190.43 |
| 50% | 1,109.95 | 1,624.96 | 1,109.95 | 1,587.87 | 1,109.95 | 1,554.05 | 1,109.95 | 1,501.69 | 1,109.95 | 1,520.24 | 1,032.52 | 1,396.93 |
| 40% | 887.96 | 1,846.95 | 887.96 | 1,809.86 | 887.96 | 1,776.04 | 887.96 | 1,723.68 | 887.96 | 1,742.23 | 826.01 | 1,603.44 |
| 30% | 665.97 | 2,068.94 | 665.97 | 2,031.85 | 665.97 | 1,998.03 | 665.97 | 1,945.67 | 665.97 | 1,964.21 | 619.52 | 1,809.94 |
| 20% | 443.98 | 2,290.93 | 443.98 | 2,253.84 | 443.98 | 2,220.02 | 443.98 | 2,167.66 | 443.98 | 2,186.20 | 413.01 | 2,016.45 |
| 10% | 221.99 | 2,512.92 | 221.99 | 2,475.83 | 221.99 | 2,442.01 | 221.99 | 2,389.65 | 221.99 | 2,408.19 | 206.51 | 2,222.95 |

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| FTE | PPO 3B | | PPO 9C | | WELLNESS | | BRONZE | | DENTAL | | VISION | | LIFE | |
|------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| | District pays 11 month | Employee pays 11 month | District pays 11 month | Employee pays 11 month | District pays 11 month | Employee pays 11 month | District pays 11 month | Employee pays 11 month | District pays 11 month | Employee pays 11 month | District pays 11 month | Employee pays 11 month | District pays 11 month | Employee pays 11 month |
| | | 2,216.00 | | 1,558.00 | | 1,985.00 | | 1,085.00 | | 154.67 | | 23.12 | | 5.20 |
| 100% | 2,054.84 | 362.62 | 1,444.69 | 254.95 | 1,840.64 | 324.82 | 1,006.09 | 177.55 | 151.85 | 16.88 | 22.70 | 2.52 | 5.11 | 0.57 |
| 90% | 1,849.35 | 568.10 | 1,300.22 | 399.41 | 1,656.58 | 508.88 | 905.49 | 278.15 | 136.67 | 32.06 | 20.43 | 4.79 | 4.59 | 1.08 |
| 80% | 1,643.87 | 773.59 | 1,155.75 | 543.88 | 1,472.51 | 692.95 | 804.87 | 378.76 | 121.48 | 47.25 | 18.16 | 7.06 | 4.08 | 1.59 |
| 70% | 1,438.39 | 979.07 | 1,011.28 | 688.35 | 1,288.45 | 877.00 | 704.27 | 479.37 | 106.30 | 62.43 | 15.89 | 9.33 | 3.58 | 2.09 |
| 60% | 1,232.90 | 1,184.55 | 866.81 | 832.82 | 1,104.38 | 1,061.07 | 603.65 | 579.98 | 91.11 | 77.62 | 13.63 | 11.60 | 3.07 | 2.61 |
| 50% | 1,027.42 | 1,390.04 | 722.35 | 977.29 | 920.32 | 1,245.13 | 503.05 | 680.59 | 75.93 | 92.80 | 11.36 | 13.87 | 2.55 | 3.12 |
| 40% | 821.93 | 1,595.52 | 577.88 | 1,121.76 | 736.25 | 1,429.20 | 402.44 | 781.20 | 60.74 | 107.99 | 9.08 | 16.15 | 2.04 | 3.63 |
| 30% | 616.45 | 1,801.00 | 433.41 | 1,266.23 | 552.20 | 1,613.26 | 301.83 | 881.80 | 45.56 | 123.17 | 6.81 | 18.41 | 1.53 | 4.15 |
| 20% | 410.97 | 2,006.49 | 288.94 | 1,410.70 | 368.13 | 1,797.33 | 201.22 | 982.42 | 30.37 | 138.36 | 4.54 | 20.68 | 1.03 | 4.65 |
| 10% | 205.48 | 2,211.97 | 144.47 | 1,555.17 | 184.07 | 1,981.39 | 100.61 | 1,083.02 | 15.19 | 153.55 | 2.27 | 22.95 | 0.51 | 5.16 |

****EMPLOYER + EMPLOYEE PAYMENT REFLECTS 12 MONTH COVERAGE TAKEN OVER 11 PAYCHECKS.**