

RPCEA 2025-26 PRORATION OF FRINGE BENEFITS - 11 Months

		KAISER 1	2,695.00	KAISER 2	2,659.00	KAISER 3	2,625.00	KAISER 4	2,574.00	PPO 1A	2,647.00	PPO 3A	2,445.00
	% Of Max District Paid Premium												
FTE		District	Employee	District	Employee	District	Employee	District	Employee	District	Employee	District	Employee
1.00	100%	2,386.80	553.20	2,386.80	513.93	2,386.80	476.84	2,386.80	421.20	2,386.80	500.84	2,267.18	400.09
0.90	90%	2,148.12	791.88	2,148.12	752.61	2,148.12	715.52	2,148.12	659.88	2,148.12	739.52	2,040.47	626.80
0.80	80%	1,909.44	1,030.56	1,909.44	991.29	1,909.44	954.20	1,909.44	898.56	1,909.44	978.20	1,813.75	853.53
0.70	70%	1,670.76	1,269.24	1,670.76	1,229.97	1,670.76	1,192.88	1,670.76	1,137.24	1,670.76	1,216.88	1,587.03	1,080.24
0.60	60%	1,432.08	1,507.92	1,432.08	1,468.65	1,432.08	1,431.56	1,432.08	1,375.92	1,432.08	1,455.56	1,360.31	1,306.96
0.50	50%	1,193.40	1,746.60	1,193.40	1,707.33	1,193.40	1,670.24	1,193.40	1,614.60	1,193.40	1,694.24	1,133.60	1,533.68
0.40	40%	954.72	1,985.28	954.72	1,946.01	954.72	1,908.92	954.72	1,853.28	954.72	1,932.92	906.87	1,760.40
0.30	30%	716.04	2,223.96	716.04	2,184.69	716.04	2,147.60	716.04	2,091.96	716.04	2,171.60	680.16	1,987.11
0.20	20%	477.36	2,462.64	477.36	2,423.37	477.36	2,386.28	477.36	2,330.64	477.36	2,410.28	453.44	2,213.84
0.10	10%	238.68	2,701.32	238.68	2,662.05	238.68	2,624.96	238.68	2,569.32	238.68	2,648.96	226.72	2,440.55

		PPO 3B	2,433.00	PPO 9C	1,710.00	WELLNESS	2,180.00	BRONZE	1,192.00	DENTAL	162.39	VISION	24.29	LIFE	4.75
	% Of Max District Paid Premium														
FTE		District	Employee	District	Employee	District	Employee	District	Employee	District	Employee	District	Employee	District	Employee
1.00	100%	2,256.05	398.13	1,585.64	279.82	2,021.45	356.73	1,105.31	195.05	159.44	17.72	23.85	2.65	4.66	0.52
0.90	90%	2,030.45	623.73	1,427.07	438.38	1,819.31	558.87	994.78	305.59	143.50	33.65	21.46	5.04	4.20	0.98
0.80	80%	1,804.84	849.34	1,268.51	596.95	1,617.16	761.02	884.25	416.12	127.55	49.60	19.08	7.42	3.73	1.45
0.70	70%	1,579.24	1,074.94	1,109.95	755.51	1,415.02	963.16	773.72	526.65	111.61	65.54	16.69	9.81	3.26	1.92
0.60	60%	1,353.63	1,300.55	951.38	914.07	1,212.87	1,165.31	663.19	637.18	95.66	81.49	14.31	12.19	2.80	2.38
0.50	50%	1,128.03	1,526.15	792.82	1,072.64	1,010.73	1,367.45	552.65	747.71	79.72	97.43	11.92	14.57	2.33	2.85
0.40	40%	902.42	1,751.76	634.25	1,231.20	808.58	1,569.60	442.12	858.24	63.77	113.38	9.53	16.96	1.87	3.32
0.30	30%	676.82	1,977.36	475.69	1,389.76	606.44	1,771.75	331.59	968.77	47.84	129.32	7.16	19.34	1.40	3.79
0.20	20%	451.21	2,202.97	317.13	1,548.33	404.29	1,973.89	221.06	1,079.30	31.89	145.27	4.77	21.73	0.94	4.24
0.10	10%	225.61	2,428.57	158.56	1,706.89	202.15	2,176.04	110.53	1,189.83	15.95	161.20	2.39	24.11	0.47	4.71

****DISTRICT & EMPLOYEE PAYMENT REFLECTS 12 MONTH COVERAGE TAKEN OVER 11 PAYCHECKS.**