

**RPCEA 2025-26 PRORATION OF FRINGE BENEFITS - 11 Months 7/1/26**

FTE	% Of Max District Paid Premium	KAISER 1		KAISER 2		KAISER 3		KAISER 4		PPO 1A		PPO 3A	
		District	Employee										
		<b>2,695.00</b>		<b>2,659.00</b>		<b>2,625.00</b>		<b>2,574.00</b>		<b>2,647.00</b>		<b>2,445.00</b>	
1.00	100%	2,386.80	553.20	2,386.80	513.93	2,386.80	476.84	2,386.80	421.20	2,386.80	500.84	2,267.18	400.09
0.90	90%	2,148.12	791.88	2,148.12	752.61	2,148.12	715.52	2,148.12	659.88	2,148.12	739.52	2,040.47	626.80
0.80	80%	1,909.44	1,030.56	1,909.44	991.29	1,909.44	954.20	1,909.44	898.56	1,909.44	978.20	1,813.75	853.53
0.70	70%	1,670.76	1,269.24	1,670.76	1,229.97	1,670.76	1,192.88	1,670.76	1,137.24	1,670.76	1,216.88	1,587.03	1,080.24
0.60	60%	1,432.08	1,507.92	1,432.08	1,468.65	1,432.08	1,431.56	1,432.08	1,375.92	1,432.08	1,455.56	1,360.31	1,306.96
0.50	50%	1,193.40	1,746.60	1,193.40	1,707.33	1,193.40	1,670.24	1,193.40	1,614.60	1,193.40	1,694.24	1,133.60	1,533.68
0.40	40%	954.72	1,985.28	954.72	1,946.01	954.72	1,908.92	954.72	1,853.28	954.72	1,932.92	906.87	1,760.40
0.30	30%	716.04	2,223.96	716.04	2,184.69	716.04	2,147.60	716.04	2,091.96	716.04	2,171.60	680.16	1,987.11
0.20	20%	477.36	2,462.64	477.36	2,423.37	477.36	2,386.28	477.36	2,330.64	477.36	2,410.28	453.44	2,213.84
0.10	10%	238.68	2,701.32	238.68	2,662.05	238.68	2,624.96	238.68	2,569.32	238.68	2,648.96	226.72	2,440.55

FTE	% Of Max District Paid Premium	PPO 3B		PPO 9C		WELLNESS		BRONZE		DENTAL		VISION		LIFE	
		District	Employee	District	Employee	District	Employee	District	Employee	District 80%	Employee	District 80%	Employee	District 80%	Employee
		<b>2,433.00</b>		<b>1,710.00</b>		<b>2,180.00</b>		<b>1,192.00</b>		<b>162.39</b>		<b>24.29</b>		<b>4.75</b>	
1.00	100%	2,256.05	398.13	1,585.64	279.82	2,021.45	356.73	1,105.31	195.05	141.72	35.43	21.20	5.30	4.15	1.04
0.90	90%	2,030.45	623.73	1,427.07	438.38	1,819.31	558.87	994.78	305.59	127.55	49.60	19.08	7.42	3.73	1.45
0.80	80%	1,804.84	849.34	1,268.51	596.95	1,617.16	761.02	884.25	416.12	113.38	63.77	16.95	9.55	3.32	1.87
0.70	70%	1,579.24	1,074.94	1,109.95	755.51	1,415.02	963.16	773.72	526.65	99.21	77.95	14.84	11.66	2.90	2.28
0.60	60%	1,353.63	1,300.55	951.38	914.07	1,212.87	1,165.31	663.19	637.18	85.04	92.12	12.72	13.78	2.49	2.69
0.50	50%	1,128.03	1,526.15	792.82	1,072.64	1,010.73	1,367.45	552.65	747.71	70.87	106.29	10.60	15.89	2.07	3.11
0.40	40%	902.42	1,751.76	634.25	1,231.20	808.58	1,569.60	442.12	858.24	56.68	120.47	8.48	18.02	1.66	3.52
0.30	30%	676.82	1,977.36	475.69	1,389.76	606.44	1,771.75	331.59	968.77	42.51	134.64	6.36	20.14	1.24	3.94
0.20	20%	451.21	2,202.97	317.13	1,548.33	404.29	1,973.89	221.06	1,079.30	28.34	148.81	4.24	22.25	0.83	4.35
0.10	10%	225.61	2,428.57	158.56	1,706.89	202.15	2,176.04	110.53	1,189.83	14.17	162.98	2.12	24.38	0.41	4.77

**\*\*DISTRICT & EMPLOYEE PAYMENT REFLECTS 12 MONTH COVERAGE TAKEN OVER 11 PAYCHECKS.**  
 Updated 7/1/26 - Dental, Vision, & Life - District pays 80% of premium.