

RPCEA 2025-26 PRORATION OF FRINGE BENEFITS - 12 Months 7/1/26

FTE	% Of Max District Paid Premium	KAISER 1		KAISER 2		KAISER 3		KAISER 4		PPO 1A		PPO 3A	
		District	Employee										
			2,695.00		2,659.00		2,625.00		2,574.00		2,647.00		2,445.00
1.00	100%	2,187.90	507.10	2,187.90	471.10	2,187.90	437.10	2,187.90	386.10	2,187.90	459.10	2,078.25	366.75
0.90	90%	1,969.11	725.89	1,969.11	689.89	1,969.11	655.89	1,969.11	604.89	1,969.11	677.89	1,870.43	574.57
0.80	80%	1,750.32	944.68	1,750.32	908.68	1,750.32	874.68	1,750.32	823.68	1,750.32	896.68	1,662.60	782.40
0.70	70%	1,531.53	1,163.47	1,531.53	1,127.47	1,531.53	1,093.47	1,531.53	1,042.47	1,531.53	1,115.47	1,454.78	990.22
0.60	60%	1,312.74	1,382.26	1,312.74	1,346.26	1,312.74	1,312.26	1,312.74	1,261.26	1,312.74	1,334.26	1,246.95	1,198.05
0.50	50%	1,093.95	1,601.05	1,093.95	1,565.05	1,093.95	1,531.05	1,093.95	1,480.05	1,093.95	1,553.05	1,039.13	1,405.87
0.40	40%	875.16	1,819.84	875.16	1,783.84	875.16	1,749.84	875.16	1,698.84	875.16	1,771.84	831.30	1,613.70
0.30	30%	656.37	2,038.63	656.37	2,002.63	656.37	1,968.63	656.37	1,917.63	656.37	1,990.63	623.48	1,821.52
0.20	20%	437.58	2,257.42	437.58	2,221.42	437.58	2,187.42	437.58	2,136.42	437.58	2,209.42	415.65	2,029.35
0.10	10%	218.79	2,476.21	218.79	2,440.21	218.79	2,406.21	218.79	2,355.21	218.79	2,428.21	207.83	2,237.17

FTE	% Of Max District Paid Premium	PPO 3B		PPO 9C		WELLNESS		BRONZE		DENTAL		VISION		LIFE	
		District	Employee	District	Employee	District	Employee	District	Employee	District 80%	Employee	District 80%	Employee	District 80%	Employee
			2,433.00		1,710.00		2,180.00		1,192.00		162.39		24.29		4.75
1.00	100%	2,068.05	364.95	1,453.50	256.50	1,853.00	327.00	1,013.20	178.80	129.91	32.48	19.43	4.86	3.80	0.95
0.90	90%	1,861.25	571.75	1,308.15	401.85	1,667.70	512.30	911.88	280.12	116.92	45.47	17.49	6.80	3.42	1.33
0.80	80%	1,654.44	778.56	1,162.80	547.20	1,482.40	697.60	810.56	381.44	103.93	58.46	15.54	8.75	3.04	1.71
0.70	70%	1,447.64	985.36	1,017.45	692.55	1,297.10	882.90	709.24	482.76	90.94	71.45	13.60	10.69	2.66	2.09
0.60	60%	1,240.83	1,192.17	872.10	837.90	1,111.80	1,068.20	607.92	584.08	77.95	84.44	11.66	12.63	2.28	2.47
0.50	50%	1,034.03	1,398.97	726.75	983.25	926.50	1,253.50	506.60	685.40	64.96	97.43	9.72	14.57	1.90	2.85
0.40	40%	827.22	1,605.78	581.40	1,128.60	741.20	1,438.80	405.28	786.72	51.96	110.43	7.77	16.52	1.52	3.23
0.30	30%	620.42	1,812.58	436.05	1,273.95	555.90	1,624.10	303.96	888.04	38.97	123.42	5.83	18.46	1.14	3.61
0.20	20%	413.61	2,019.39	290.70	1,419.30	370.60	1,809.40	202.64	989.36	25.98	136.41	3.89	20.40	0.76	3.99
0.10	10%	206.81	2,226.19	145.35	1,564.65	185.30	1,994.70	101.32	1,090.68	12.99	149.40	1.94	22.35	0.38	4.37