

Appendix A6
 Cotati-Rohnert Park Unified School District Rohnert Park Cotati Educators Association (RPCEA)
 2024-2027 SALARY SCHEDULE: 193-Day Work Year
 SECONDARY COUNSELORS

YEARS CREDIT	A BA	B BA + 15	C BA + 30	D BA + 45	E BA + 60	F BA + 75
1			56,040	58,237	62,403	66,022
2			58,237	60,594	64,801	68,430
3			60,428	62,931	67,208	70,832
4			62,630	65,283	69,621	73,245
5			64,826	67,771	72,023	75,642
6			67,017	69,978	74,441	78,059
7			69,214	72,330	76,848	80,467
8			71,410	74,677	79,256	82,879
9			73,611	77,034	81,668	85,287
10			75,803	79,381	84,071	87,699
11			77,994	81,718	86,478	90,102
12			80,190	84,071	88,891	92,514
13			80,190	84,071	88,891	92,514
14			80,190	84,071	88,891	92,514
15			84,121	87,996	93,851	97,475
16			84,121	87,996	93,851	97,475
17			84,121	87,996	93,851	97,475
18			88,036	91,926	97,772	101,390
19			88,036	91,926	97,772	101,390
20			88,036	91,926	97,772	101,390
21			91,961	95,842	101,692	105,316
22			91,961	95,842	101,692	105,316
23			91,961	95,842	101,692	105,316
24			95,892	99,777	105,627	109,251

M.A./National Board Certification	1,416
Ph.D.	2,835
Ed.D.	2,835
Teacher-in-Charge Department Chair/	1,559
Department Chair/Team Leader: - Base	1,433
per section	48

Please Note:

Up to 20 years experience is granted for new hires only.

Units earned after date of degree must be presented at time of initial employment.

Effective July 1, 1996 initial salary placement will be made only in columns "C" through "F"

Secondary Counselors: 193