

**Cotati-Rohnert Park Unified School District****Regular Meeting of the Board of Trustees****11/19/2024 05:30 PM**

Rancho Cotate High School Theater

5450 Snyder Lane

Rohnert Park, CA 94928

**Printed : 11/21/2024 11:44 AM PT****ITEM : 12.B. CRPUSD and Rohnert Park Cotati Educator's Association's Amended Proposal to Negotiate Reopeners to the 2024-2027 Collective Bargaining Agreement (Discussion)****Submitted by**

Jennifer Hansen, Director of Human Resources

**Superintendent's Recommendation**

That the board present for public comment the CRPUSD and Rohnert Park Cotati Educator's Association's Amended Proposal to Negotiate Reopeners to the 2024-2027 Collective Bargaining Agreement.

**Summary**

The Board of Trustees, consistent with Government Code 3547, makes public its proposal for CRPUSD and Rohnert Park Cotati Educator's Association to amend its proposal from September 10, 2024 to negotiate re-openers to the 2024-2027 Collective Bargaining Agreement. **Article 3 "Procedures for Evaluation" has been added to the sunshine due to the updates to the California Standards for the Teaching Profession.**

Government Code section 3547 provides, in part, that all initial proposals of exclusive representatives and of public school employers, which relate to matters within the scope of representation, shall be presented at a public meeting of the public school employer and thereafter shall be public records. The purpose of making proposals public is that the public is informed of the issues that are being negotiated upon and have full opportunity to express their views on the issues to the public school employer.

CRPUSD and Rohnert Park Cotati Educator's Association are re-opening the following articles of the collective bargaining agreement for Interest Based Bargaining negotiations:

- **Article 3 Procedures for Evaluation**
- Article 4 Hours
- Article 6 Class Size
- Article 7 Transfers and Reassignments
- Article 8 Association Rights
- Article 11 Working Conditions
- Article 14 Leaves
- Article 15 Wages
- Article 17 Early Retirement Incentive Programs
- Article 25 Peer Assistance and Review
- Transitional Kindergarten (not present in any language), Preschool (MOU 24-25), Virtual Learning Academy (MOU 24-25) El Camino (site, but has different schedule/requirements), Phoenix (program; may have schedule/requirements)
- During the term of this Agreement, the Association and the District shall have the right to reopen negotiations each year on any other re-openers of its choice.

CRPUSD and Rohnert Park Cotati Educator's Association look forward to working collaboratively through these re-openers using the Interest Based Bargaining process during the 2024-2025 school year.