

SEIU 2024-25 PRORATION OF FRINGE BENEFITS - 12 Months

		KAISER 2 2,473.00		KAISER 3 2,442.00		KAISER 3 2,457.39 W/CHIRO		KAISER 4 2,394.00		KSR WELL 1,960.00		PPO 1A 2,411.00		PPO 1B 2,400.00	
Hrs.	FTE	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee
6+	100.00%	2,034.90	438.10	2,034.90	407.10	2,034.90	422.49	2,034.90	359.10	1,666.00	294.00	2,034.90	376.10	2,034.90	365.10
5.5	93.75%	1,907.72	565.28	1,907.72	534.28	1,907.72	549.67	1,907.72	486.28	1,561.88	398.12	1,907.72	503.28	1,907.72	492.28
5	87.50%	1,780.54	692.46	1,780.54	661.46	1,780.54	676.85	1,780.54	613.46	1,457.75	502.25	1,780.54	630.46	1,780.54	619.46
4.5	81.25%	1,653.36	819.64	1,653.36	788.64	1,653.36	804.03	1,653.36	740.64	1,353.63	606.37	1,653.36	757.64	1,653.36	746.64
4	75.00%	1,526.18	946.82	1,526.18	915.82	1,526.18	931.21	1,526.18	867.82	1,249.50	710.50	1,526.18	884.82	1,526.18	873.82

4 cleanings

		PPO 3B 2,216.00		PPO 4B 2,128.00		PPO Well 1,985.00		PPO BRNZ 1,085.00		DENTAL 154.89		VISION 23.12		LIFE 5.20	
Hrs.	FTE	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee
6+	100.00%	1,883.60	332.40	1,808.80	319.20	1,687.25	297.75	922.25	162.75	139.40	15.49	20.81	2.31	4.68	0.52
5.5	93.75%	1,765.88	450.12	1,695.75	432.25	1,581.80	403.20	864.61	220.39	130.69	24.20	19.51	3.61	4.39	0.81
5	87.50%	1,648.15	567.85	1,582.70	545.30	1,476.34	508.66	806.97	278.03	121.98	32.91	18.21	4.91	4.10	1.10
4.5	81.25%	1,530.43	685.57	1,469.65	658.35	1,370.89	614.11	749.33	335.67	113.26	41.63	16.91	6.21	3.80	1.40
4	75.00%	1,412.70	803.30	1,356.60	771.40	1,265.44	719.56	691.69	393.31	104.55	50.34	15.61	7.51	3.51	1.69

For benefit eligibility full time is considered seven (7) hour FTE. Full time employees must participate in the District's health benefit plan